

The First Baptist Church West End

is prayerfully seeking a pastor called by God, ordained and dedicated to the ministry of Jesus Christ. Our Pastor must be God-fearing and a visionary who exemplifies love for God and people. He must have sound knowledge of Baptist Doctrine and Articles of Faith and consistently preach and teach the truth from the Word of God. He must be a pastor who is being transformed by God's word and who will lead the congregation by example as they are being transformed. Qualified candidates must possess the biblical and spiritual qualities cited in 1 Timothy 3: 1-7; Titus 1: 5-9; and 1 Peter 5:2-3.



*Pastoral
Vacancy*

Required Qualifications:

Called by Jehovah God into the ministry

2 – 5 years of experience

Possess strong speaking and presentation skills

Service oriented with genuine care for the well-being of people

Excellent problem solving and conflict resolution skills

Evidence of Biblical Training, preferred Bachelor's Degree from an accredited college, university or seminary

A Licensed and ordained Baptist Minister

A visionary with God inspired spiritual skills to plan strategically

Responsibilities will include:

- Effectively preaching and teaching the gospel of Jesus Christ in Spirit and in Truth
- Providing spiritual and administrative leadership aligned with the Church's divine mission
- Leading the growth of church ministries inclusive of family, seniors, young adults, children and community outreach
- Possessing expertise in Biblical and Theological precepts and effectively teaching, preaching and expounding on that knowledge in a manner that is clear and motivational
- Demonstrating a knowledge of effective use of technology as it relates to promoting and enhancing the church's ministries and efficiency
- Working collaboratively and directionally with ministry chairpersons, deacons, and others to carry out the work and purpose of the church,
- Ensuring church operations and systems follow best practices, laws and policies.
- Leading the congregation in managing and overseeing effective programs and ministries to fulfill the Great Commission with vision and purpose
- Providing pastoral care including visiting and ministering to sick and shut-in members in personal residences, nursing homes, hospitals and other facilities as circumstances permit.
- Conducting and officiating ceremonies and services, including weddings, funerals, baptisms, baby blessings and others.
- Moderating and officiating church meetings
- Leading and/or officiating weekly Bible Study. Ensure other areas of teaching are biblically sound and appropriate for audience
- Providing counsel and training for associate ministers, deacons, trustees auxiliary heads, and staff
- Adhering to church bylaws, policies and procedures
- Being a good steward of church resources

How to apply:

Submit resume via email to fbchurchwe@gmail.com or mail to

First Baptist Church West End
Pastoral Search Committee
920 19th Place S.W.
Birmingham, AL 35211

Resumes are now being accepted. Deadline for submitting resumes is October 2, 2026.

Those selected as Finalist
will be required to submit the following:
Copy of Ordination Certificate
Copy of License

A full background check including criminal history and credit
A copy of proof of training from college/university or seminary