



Mount Zion Missionary Baptist Church

371 Alabama Highway 14

Elmore, AL 36025

Pastor Search Announcement and Qualifications

The Mount Zion Missionary Baptist Church (also known as where you come as our friend, but leave as our family) on Alabama Highway 14 in Elmore, Alabama, is a historic landmark. Mount Zion Baptist Church was organized into a mid-week prayer service. After a period of time, the group decided to change the service to a Missionary Baptist Church meeting. Mount Zion Baptist Church was organized in 1870 and was the first Black Baptist Church established at Elmore Station.

After being fully organized, the church congregation moved its service into a log cabin located at Fitzpatrick Crossing. Worship services were held at this location for a period of time, until the congregation decided to seek a permanent place for worship. Mount Zion Missionary Baptist Church continued for fifteen to twenty years to be the only black church in Elmore. In 1913, the church that sits on the hill up from our current location was established. A new church was constructed and on August 21, 2011, we moved into the current location of the Mount Zion Missionary Baptist Church.

To continue the legacy of our beloved church, we are in search of a pastor who can meet the challenges as our spiritual leader with the ability to lead and grow the membership as well as serve the needs of our community.

Pastor Qualifications:

- Must possess all the qualifications of I Timothy 3:1-7.
- Be a licensed and ordained minister in the Baptist faith.
- Have a minimum of five years (preferred) as a Senior Pastor.
- Have at least a bachelor's degree from an accredited College/University and Theological Seminary Training (preferred).
- Be able to articulate a vision for the church that emphasizes Spiritual Growth, Strong Mission and Outreach, and committed to continuing Christian Education and Development.
- Possess effective communication skills (written and oral) and effective administration skills to organize and lead staff.
- Growth oriented and pastoral care capability and ability to work effectively with a congregation across all ages and genders.
- Demonstrate financial awareness and responsibility.
- Three letters of recommendation (clergy, professional, and personal).
- Copies of license, ordination and transcripts of educational accomplishments.

Application Submission Instructions:

- Cover letter, Resume and MZMBC Application
MZMBC Application is attached to the announcement.
- Copy of license, ordination certificate, degrees, current photo and any other related certificates.
Degrees must be from a nationally accredited college, university or seminary.
- Please include USB Flash Drive or video links of recent sermons and Bible teachings.

Applications will be accepted beginning June 25, 2025 thru August 25, 2025.

All applications must be postmarked before August 26, 2025.

Incidental expenses will be taken into consideration for invited guest applicants.

Mail Complete Application Packet To:

Mount Zion Missionary Baptist Church, Search Committee

c/o Rev. Joe Washington

P. O. Box 414, Elmore, AL 36025

Salary Negotiable - based on qualifications and experience. Background Check Required.