



HIGHPOINT BAPTIST CHURCH

Senior Pastor Vacancy Announcement: Full-Time

Highpoint Baptist Church, 2421 Lott Road, Eight Mile, Alabama is accepting resumes for the position of Senior Pastor for a Southern Baptist African American congregation. **The announcement will be open from August 11, 2024 – October 11, 2024.** The successful candidate must meet the criteria outlined in 1 Timothy 3: 1-7 (NKJV) and the church constitution and bylaws. The applicant must be spiritually, morally, and academically prepared with a vision for performing ministry in the local church.

The successful candidate will meet the following qualifications:

- Must be a licensed and ordained Baptist minister
- Must have attended seminary and preferably also hold a college degree
- Must have a solid understanding of Baptist Doctrine and Theology
- Prefer at least 5 years of pastoral experience as a Senior Pastor, Associate Pastor, Executive Pastor or Youth Pastor
- Must possess effective written, oral, and interpersonal skills
- Must have church administrative and organizational skills
- Must demonstrate a record of community involvement and be mission-minded
- Must be willing to support and participate in Local, State, and Southern Baptist National Conventions
- Preferably to be married

The Senior Pastor is expected to work with church leadership on various activities of the church and lead worship services. This includes, but is not limited to the following:

- Preaching the gospel
- Teaching
- Visiting the sick and shut-in
- Performing marriages
- Providing counseling
- Conducting funerals

- Representing the Church at meetings of the Association, State and National conventions
- Attending church functions
- Being available for community projects

The Pastor will be expected to work in conjunction with the Deacons, Trustees, and Church Leadership team:

- The Pastor will be responsible for ensuring an annual strategic plan is developed for the church, including the following seven areas of focus: Evangelism, worship, stewardship, Christian education, social services, fellowship, and discipleship training.
- The pastor will lead the congregation in personal and corporate evangelism.

Interested persons must submit a resume and cover letter postmarked by October 11, 2024, through postal service or email. Address to the following and mark “confidential”:

Mail:

**Deacon Willam Howard Sr., Chairman
Pastoral Selection Committee
Highpoint Baptist Church
2421 Lott Road
Eight Mile, Alabama 36613**

Email:

Highpointdeacons@att.net

The resume must include the following information:

- Your personal doctrinal statement
- Certificate of Ordination
- Ministry experience (including the name of the church, how long you were there, and your reason for leaving)
- Educational information (please provide copies of certifications) and official transcripts
- Three professional and three personal references (do not include family members), to include addresses and contact phone numbers. If selected for candidacy the committee will speak to the leadership of your last church (elders, deacons and other church staff)
- Biographical to include color photographs within the last six months

For information on our church see our church website at <https://highpointbc.org/>

Finalists must submit to a complete background check, drug screening, and further pre-employment checks.